

- 39 On motion of David McKey, a proposal to reduce staff Health Insurance funding for 2012 due to a
40 reduced number of staff positions was approved for recommendation to the Board of Directors. Fiscal
41 impact: \$5,000
- 42 On motion of Tommy Eastman, a proposal to provide for a 3% cost of living increase in Human
43 Resources for 2012 was approved for recommendation to the Board of Directors. Fiscal impact:
44 \$25,000
- 45 There being no further business to come before the Finance Team, the meeting adjourned at 2:30pm.